ICA Fellow Application – Experienced Practitioner route

1. **What motivates you to apply for Fellowship of the ICA through the Experienced Practitioner Route?**

2. **By becoming an ICA Fellow, you are joining a community of senior compliance professionals. We expect all ICA Fellow members to have experience within senior strategic compliance roles.**

   Please evidence your experience in senior strategic compliance roles, including the positions you have held, your key responsibilities, and the impact of your work.

   Please include details of at least five years' experience at a senior leadership level.

3. ICA Fellows should be well rounded and hold expertise and experience across a range of compliance functions.

Please evidence that you have held a range of compliance functions and outline the range of responsibilities and areas of expertise that you have acquired across your career.

Where relevant, describe how your experience has evolved across different sectors, regulatory environments, or compliance disciplines.

4. ICA fellows are expected to demonstrate sound professional judgement, strategic leadership, and the ability to influence organisational outcomes in complex compliance environments.

Please provide examples that demonstrate your strategic leadership, professional judgement, decision-making, and risk management capabilities.

You may wish to include examples of complex challenges, significant organisational decisions, regulatory matters, or risk management initiatives you have led.

5. ICA expects its Fellow members to be thought leaders within the compliance community.

Describe how you have contributed to the development of the compliance community and established yourself as a thought leader amongst the wider compliance community.

Examples may include professional memberships, publications, speaking engagements, mentoring, industry working groups, training activities, research, or thought leadership through professional platforms.